

MULTITECH®



ENVIRONMENTAL INITIATIVES

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At MultiTech, we are committed to developing and manufacturing products in an environmentally responsible manner. For more than 30 years, MultiTech has been implementing its “Design for Environment” initiative, aggressively pursuing pollution prevention, energy conservation, waste reduction and better product design for easy recycling and legal compliance. As we look to the future, MultiTech will continue to seek improvement in our environmental initiatives and will annually review our progress towards a more environmentally sustainable business.



ENVIRONMENTAL HISTORY

Throughout MultiTech’s history, we have been working toward a more environmentally sustainable manufacturing process, product line and facility. Our endeavors include:



FUTURE INITIATIVES

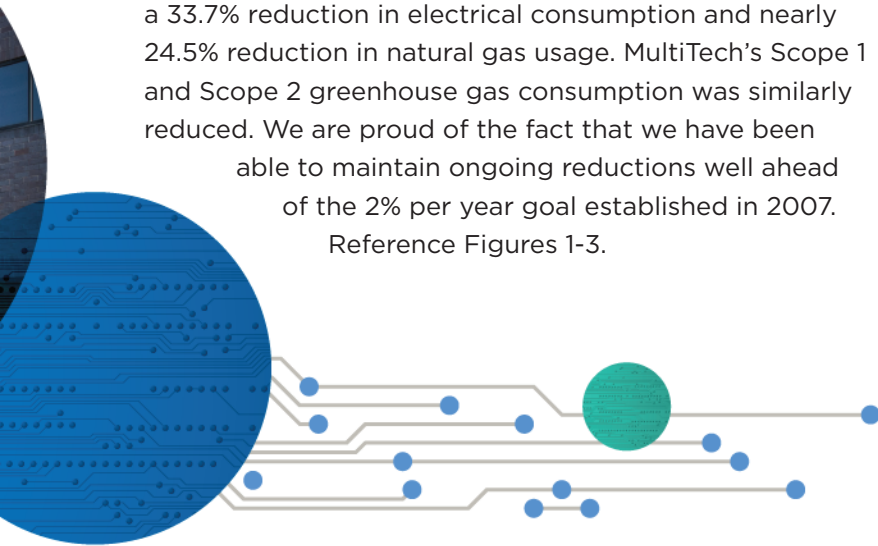
- 2% Annual Reduction in Energy Use and Scope 1 and Scope 2 Greenhouse Gas
- 5% Annual Reduction in Hauled Waste (Landfill or Incinerator)
- 100% Recycling

ENERGY CONSERVATION AND GREENHOUSE GAS REDUCTION

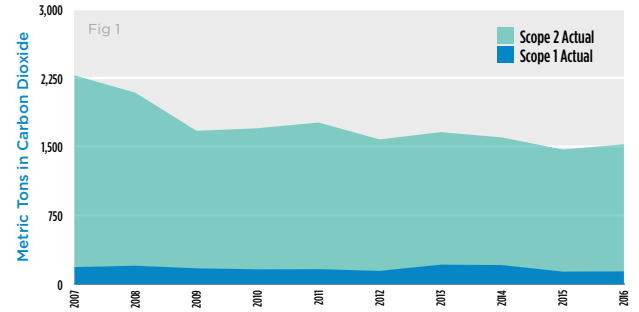
During the last 9 years, MultiTech has continued to implement energy reducing initiatives including replacing outdated HVAC equipment, using more energy-efficient lighting, investing in higher efficiency air compressors, upgrading the energy management system, powering down high power consumption machinery when not in use and sending reminders to power off computers during upcoming holidays. The results have been astounding. Between 2007 and 2016, the company has experienced a 33.7% reduction in electrical consumption and nearly 24.5% reduction in natural gas usage. MultiTech's Scope 1 and Scope 2 greenhouse gas consumption was similarly reduced. We are proud of the fact that we have been

able to maintain ongoing reductions well ahead of the 2% per year goal established in 2007.

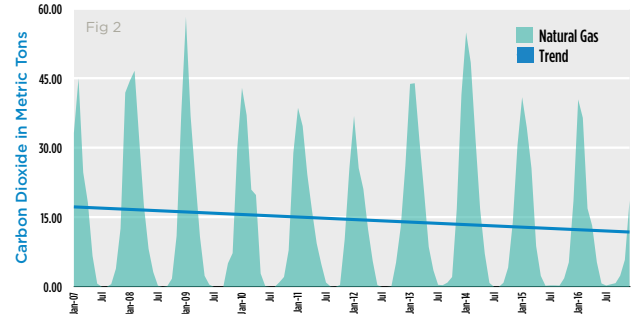
Reference Figures 1-3.



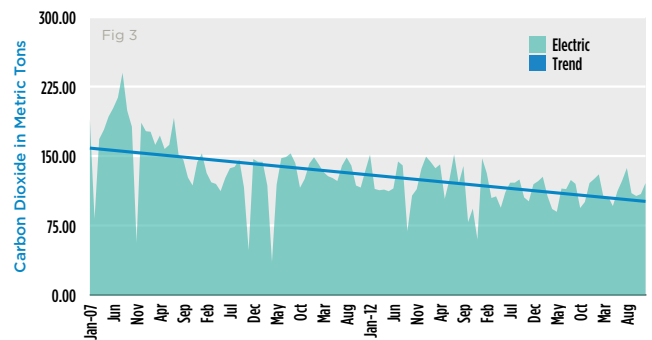
Scope 1 and Scope 2 Greenhouse Gas Emissions



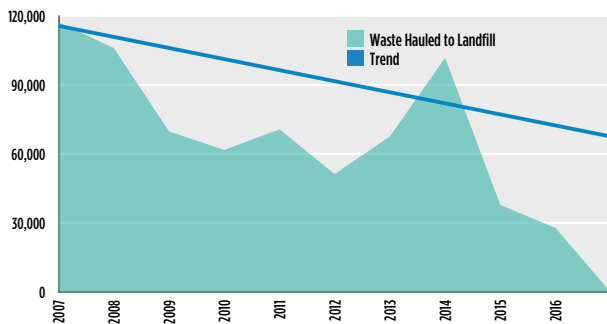
Scope 1 - Natural Gas



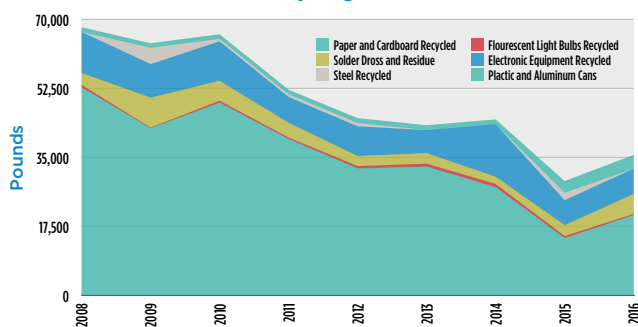
Scope 2 - Electric



Waste to Landfill or Incinerator
Goal is 5% Reduction Annually



Recycling Initiatives



WASTE MANAGEMENT AND RECYCLING

Through MultiTech's "Reduce, Reuse, and Recycle" efforts, the amount of waste sent to a landfill/incinerator has decreased over 75% since we started measuring it in 2007. Currently, nearly all recyclable waste is recycled. During the last 3 years great strides have been made in recycling specialty packaging materials from manufacturing along with office paper, plastic drink bottles and aluminum cans. We are excited to share our success story with regard to waste management and recycling as we are seeing even better results in this category than our highly successful energy conservation initiative as we remain well ahead of our 5% annual reduction goal.



Process Hazardous Waste Water Goals and Compliance



All Hazardous Industrial Waste Water Discharge has been eliminated

WASTEWATER AND STORMWATER

As another environmental initiative, MultiTech has implemented sustainable design initiatives to reduce its hazardous industrial waste. MultiTech continues to receive perfect Hazardous Waste Generator Inspection Reports from the County Department of Public Health. Further, MultiTech has eliminated all process hazardous wastewater and received a “No Exposure” Certification from the State of Minnesota for our lack of any industrial stormwater discharge.

COMPLIANCE AND CONTINUOUS IMPROVEMENT

In implementing the “Design for Environment” initiatives more than 30 years ago, MultiTech became a leader in environmental stewardship and we look forward to continuing these efforts. MultiTech continues to manufacture high-quality products, implement responsible product design and manufacturing processes, and efficiently manage our headquarters facility to achieve the goals set out in these Environmental Objectives.

ABOUT MULTITECH

MultiTech designs, develops and manufactures communications equipment for the industrial internet of things – connecting physical assets to business processes to deliver enhanced value. Our commitment to quality and service excellence means you can count on MultiTech products and people to address your needs, while our history of innovation ensures you can stay ahead of the latest technology with a partner who will be there for the life of your solution. MultiTech manufactures its devices at its state-of-the-art headquarters in Mounds View, Minnesota and holds ISO 9001:2008, ISO 13485:2003, C-TPAT, UL, CSA, FDA, and CE certifications.

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